

# PLYMSTOCK SCHOOL

### PERSONNEL RECRUITMENT

# PERSON SPECIFICATION



TEACHER OF PHYSICAL EDUCATION

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|  | ESSENTIAL | DESIRABLE |
| PROFESSIONAL QUALIFICATIONS | * A degree * Qualified teacher status * Evidence of recent relevant professional development | * A good degree |
| TEACHING COMPETENCIES  AND EXPERIENCE | * Lead, guide and inspire group working and on an individual basis * Work within corporate policies and an awareness of equal opportunities * Undertake assessment of pupils’ attainment, progress and maintain accurate records of achievement, including statutory and non-statutory reporting to parents. * Work within year group or key stage teams * Establish and maintain a culture of behaviour for learning within the classroom and the wider school * Ability to teach exam courses at Key Stage 4 and Key Stage 5 * Ability to teach the OCR Cambridge Technical or equivalent BTEC course at Key Stage 5 | * Experience of teaching exam courses at KS4 and KS5 |
| MANAGEMENT  COMPETENCIES AND  EXPERIENCE | * Good people management skills * Competence to monitor, evaluate and improve teaching * Work with minimum supervision |  |
| LEADERSHIP QUALITIES AND COMPETENCE | * An ability to inspire confidence * Ability to lead by example * Ability to review and if necessary revise a particular standpoint |  |
| PERSONAL QUALITIES | * Is approachable, caring and has integrity * Shows a high level of commitment and determination * Has a sense of humour * Is able to act consistently * Is prepared to ask for advice and support when necessary * Maintain confidentiality and work with discretion * Good communication skills * Good interpersonal skills * A flexible approach to team working |  |
| SCHOOL SPECIFIC NEEDS | * An expertise and commitment to extra-curricular games activities. | To a high standard in one or more chosen fields. |