

# PLYMSTOCK SCHOOL

### PERSONNEL RECRUITMENT

# PERSON SPECIFICATION



TEACHER OF PHYSICAL EDUCATION

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|  | ESSENTIAL | DESIRABLE |
| PROFESSIONALQUALIFICATIONS | * A degree
* Qualified teacher status
* Evidence of recent relevant professional development
 | * A good degree
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| TEACHING COMPETENCIESAND EXPERIENCE | * Lead, guide and inspire group working and on an individual basis
* Work within corporate policies and an awareness of equal opportunities
* Undertake assessment of pupils’ attainment, progress and maintain accurate records of achievement, including statutory and non-statutory reporting to parents.
* Work within year group or key stage teams
* Establish and maintain a culture of behaviour for learning within the classroom and the wider school
* Ability to teach exam courses at Key Stage 4 and Key Stage 5
* Ability to teach the OCR Cambridge Technical or equivalent BTEC course at Key Stage 5
 | * Experience of teaching exam courses at KS4 and KS5
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| MANAGEMENTCOMPETENCIES ANDEXPERIENCE | * Good people management skills
* Competence to monitor, evaluate and improve teaching
* Work with minimum supervision
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| LEADERSHIP QUALITIES AND COMPETENCE | * An ability to inspire confidence
* Ability to lead by example
* Ability to review and if necessary revise a particular standpoint
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| PERSONAL QUALITIES | * Is approachable, caring and has integrity
* Shows a high level of commitment and determination
* Has a sense of humour
* Is able to act consistently
* Is prepared to ask for advice and support when necessary
* Maintain confidentiality and work with discretion
* Good communication skills
* Good interpersonal skills
* A flexible approach to team working
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| SCHOOL SPECIFIC NEEDS | * An expertise and commitment to extra-curricular games activities.
 | To a high standard in one or more chosen fields. |